

Equipment Operator – Roads and Bridges Department

Cherokee County, SC

**Location**

138 Public Works Drive
Gaffney, SC 29341

Job Type

Full Time
7:30 AM – 4:30 PM
Monday – Friday

Department

PUBLIC WORKS

FLSA

NON-EXEMPT

Job Summary

Under general supervision of the Roads and Bridges Lead, operates a variety of heavy and light equipment to perform construction and maintenance of the County roads and bridges, such as mowing, asphalt patching and repair, grading and placing gravel on roadways, stormwater maintenance, pipe construction, etc. Operate with considerable independence requiring sound judgment and initiative. This position requires the possession of a Commercial Driver's License or the ability to obtain a Commercial Driver's License within 6 months of hire.

Essential Functions

Essential Functions	% of Time
• Perform Road Maintenance Projects ➤ Properly set up work zones that comply with Cherokee County adopted safety measures. ➤ Ensure work area utilizes proper BMPs for erosion control measures as required ➤ Implement maintenance project as directed by the Roads and Bridges Lead and/or Roads and Bridges Manager ➤ Utilize light/medium/heavy equipment such as tractors, moto graders, mini excavators, excavators, etc. to perform road maintenance projects. ➤ Perform manual labor with hand tools as required.	75%
• Equipment Maintenance ➤ Perform Pre-Trip Inspections on all equipment each day. ➤ Communicate any equipment issues with Roads and Bridges Lead. ➤ Operate equipment within parameters set by the County and/or manufacturer's specifications for that specific equipment. ➤ Assist in hauling equipment in the correct manner to its directed location.	20%
• Other Misc Duties as Assigned: ➤ Assist the Roads and Bridges Lead and/or Roads and Bridges Manager with special projects as assigned. ➤ Maintain time, mileage, material, and other records as required. ➤ Attend trainings and meetings as necessary. ➤ Assist in after-hours emergency situations as required.	5%

Qualifications

Job Requirements
• Must be in possession of a Commercial Driver's License or have the ability to possess a Commercial Driver's License within 6 months of hire. • Must be able to operate a motor vehicle and in possession of a valid driver's license issued by the State of South Carolina • Must be able to successfully pass a drug screen

Preferred Qualifications

- Previous experience operating equipment within the civil construction sector.

Performance Requirements

- Knowledge of the policies and procedures surrounding erosion control as it relates to road/bridge construction and maintenance
- Knowledge of the policies and procedures regarding safe work zone practices.
- Knowledge of the terminology, principles, and methods utilized within the County as they relate to road maintenance activities.
- Knowledge of effective stormwater management practices.
- Ability to operate several types of commercial vehicles and construction equipment.
- Skill and mathematical ability to handle required calculations
- Ability to work in a team environment to perform more complex road maintenance activities as needed.

Other Information

Working Conditions

Primary Work Location: Cherokee County Public Works Department
138 Public Works Drive Gaffney, SC 29341

Physical Demands:

Must be able to frequently stoop, bend, stretch, twist, reach, kneel, squat and balance. Some work is performed indoors with exposure to fumes or airborne particles. Some work is performed outside where employee is subject to changing weather conditions. The working conditions are typically moderately quiet other than when operating equipment or tools. There is exposure to loud noise and vibration due to equipment. Ability to frequently lift boxes, equipment and supplies weighing up to 50+ pounds. There are some group trainings and/or meetings, mostly indoor.

Mental Demands:

Continuously requires the general ability to learn and to understand instructions and underlying principles; understand and follow oral and written instruction, and the ability to make decisions in accordance with established procedures and policies.

Americans with Disabilities Act Compliance

Cherokee County is an Equal Opportunity Employer. To perform this job successfully, an individual must be able to perform each essential job duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform essential job functions. Prospective and current employees should contact Human Resources to request an ADA accommodation.

Disclaimer

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.