

EMS – EMT (Emergency Medical Services)



Cherokee County, SC

Salary

TBD

Location

110 Railroad Avenue

Gaffney, SC 29340

Job Type

Full-Time

Department

Emergency Medical Services

FLSA

EXEMPT

**Job Summary**

Under the supervision of the EMS Supervisor and EMS Director, the Emergency Medical Technician (EMT) provides basic life support (BLS) care in the prehospital setting. The EMT is responsible for patient assessment, treatment, and transport under established protocols and medical direction. EMTs may work independently or as part of a team with AEMTs or Paramedics. This position requires strong communication skills, a commitment to patient care, and the ability to perform effectively in high-pressure environments.

Essential Functions

Essential Functions	% of Time
Operational Oversight & Supervision: <ul style="list-style-type: none">• Responds to emergency and non-emergency calls for service.• Provides BLS care including CPR, bleeding control, splinting, oxygen administration, and patient transport.	40%
Team Support & Scene Management: <ul style="list-style-type: none">• Assists higher-level providers in patient care and scene operations.• May function independently or as part of a team.	20%
Vehicle & Equipment Readiness: <ul style="list-style-type: none">• Ensures readiness of assigned vehicle, equipment, and supplies.• Operates emergency vehicles safely and in accordance with county policy.	15%
Documentation & Communication: <ul style="list-style-type: none">• Maintains accurate and timely documentation of patient care and operational activities.• Communicates effectively with dispatch, hospitals, and other public safety agencies.	10%
Training and Quality Improvement: <ul style="list-style-type: none">• Participates in training, continuing education, and quality improvement initiatives.	10%
Misc. <ul style="list-style-type: none">• Performs other duties as assigned by EMS Leadership.	5%

Qualifications

Job Requirements

- High school diploma or GED required
- Current South Carolina EMT certification or NREMT EMT with SC reciprocity
- Valid South Carolina Driver's License with acceptable driving record
- Current BLS certification (AHA or equivalent)
- EVOC or equivalent emergency vehicle operations training preferred
- Associate's or higher degree preferred
- No prior field experience required
- Must be able to successfully pass a drug screen
- Must be available for shift work, including nights, weekends, and holidays

Performance Requirements

Knowledge Of:

- Basic anatomy, physiology, and emergency medical procedures
- EMS protocols and medical direction
- Emergency vehicle operation and safety procedures
- Effective communication and interpersonal skills
- Ability to remain calm and effective under pressure
- Commitment to patient care and professional development

Other Information

Working Conditions

Primary Work Location: Cherokee County EMS Operations
213 Alma St. Gaffney, SC 29340

Physical Demands:

- Must be able to lift and carry up to 75 pounds independently and 200 pounds with assistance
- Frequent standing, walking, bending, kneeling, and reaching
- Ability to operate in confined spaces, adverse weather, and high-stress environments
- Visual and auditory acuity sufficient to assess patients and operate emergency vehicles safely
- Must be able to wear personal protective equipment (PPE) as required

Environmental Conditions:

- Office, emergency scenes, and public environments
- Exposure to bloodborne pathogens, communicable diseases, and hazardous materials
- May be required to respond to emergencies during nights, weekends, or holidays
- Subject to extended hours during major incidents or disasters

Mental Demands:

- Time pressures, emergency situations, frequent change of tasks
- Performing multiple tasks simultaneously
- Working closely with others as part of a team
- Stressful and high-pressure environments
- Training, documenting, and multitasking

JOB RESPONSIBILITIES RELATED TO PATIENT PRIVACY:

The EMT is expected to protect the privacy of all patient information in accordance with the County's privacy policies, procedures, and applicable laws. Access to protected health information is limited to the extent necessary to complete assigned job duties. Violations may result in disciplinary action up to and including termination.

Americans with Disabilities Act Compliance

Cherokee County is an Equal Opportunity Employer. To perform this job successfully, an individual must be able to perform each essential job duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform essential job functions. Prospective and current employees should contact Human Resources to request an ADA accommodation.

Disclaimer

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.