

EMS – Paramedic (Emergency Medical Services)



Cherokee County, SC

Salary

TBD

Location

110 Railroad Avenue

Gaffney, SC 29340

Job Type

Full Time

Department

Emergency Medical Services

FLSA

EXEMPT



Job Summary

The Paramedic serves as an advanced life support (ALS) provider within the Cherokee County EMS system. Operating primarily from a Quick Response Vehicle (QRV) or ALS Fly Car, the Paramedic responds independently or in coordination with Basic Life Support (BLS) units to deliver advanced prehospital emergency medical care, scene leadership, and clinical support across the county.

This position functions as a street-ready clinician, capable of autonomous patient assessment, treatment, and transport decision-making. Paramedics are expected to demonstrate strong clinical judgment, operate effectively in dynamic environments, and support system-wide initiatives including quality improvement, community outreach, mobile integrated healthcare (MIH), and field training as assigned.

Essential Functions

Essential Functions	% of Time
Emergency Response & ALS Care: <ul style="list-style-type: none">• Responds to emergency calls and provides ALS care in prehospital settings.• Performs patient assessments, administers medications, and performs advanced procedures as authorized.	40%
Independent Operations & Scene Leadership: <ul style="list-style-type: none">• Operates independently or in support of BLS crews, often in rural or high-acuity environments.• Provides mentorship and support to less experienced EMS personnel.	20%
Documentation & Communication: <ul style="list-style-type: none">• Maintains readiness of assigned vehicle, equipment, and supplies.• Ensures cleanliness, functionality, and compliance with safety standards.	15%
Vehicle & Equipment Readiness: <ul style="list-style-type: none">• Reviews and acts upon, as necessary, all incident, deviations/exceptions, and other reports within the county related to EMS operations and provides extensive reporting to County Administration.• Monitors and produces associated reports to County Administration regarding EMS operations and related operations across the county.	10%
Training & Quality Improvement: <ul style="list-style-type: none">• Participates in training, quality assurance, and continuing education activities.• Supports system-wide initiatives and field training as assigned.	10%
Misc. <ul style="list-style-type: none">• Performs other duties as assigned by EMS Leadership.	5%

Qualifications

Job Requirements

- High school diploma or GED required
- Current certification as a Nationally Registered Paramedic (NREMT) or South Carolina Paramedic license
- Valid South Carolina Driver's License with acceptable driving record
- Current BLS, ACLS, and PALS certifications (AHA or equivalent)
- EVOG or equivalent emergency vehicle operations training preferred
- Associate's or higher degree preferred
- Minimum of 3 years of field experience as a Paramedic preferred
- Experience operating in a solo or high-autonomy capacity strongly preferred
- Must be able to successfully pass a drug screen
- Must be available for shift work, including nights, weekends, and holidays

Performance Requirements

Knowledge Of:

- EMS protocols, clinical procedures, and emergency medical equipment
- Strong clinical judgment and ability to work independently
- EMS documentation systems and communication protocols
- Effective verbal and written communication
- Patient care, safety, and continuous improvement principles
- Ability to remain calm and effective under pressure
- Basic computer literacy required.

Other Information

Working Conditions

Primary Work Location: Cherokee County EMS Operations
213 Alma St. Gaffney, SC 29340

Physical Demands:

- Must be able to lift and carry up to 75 pounds independently and 200 pounds with assistance
- Frequent standing, walking, bending, kneeling, and reaching
- Ability to operate in confined spaces, adverse weather, and high-stress environments
- Visual and auditory acuity sufficient to assess patients and operate emergency vehicles safely
- Must be able to wear personal protective equipment (PPE) as required

Environmental Conditions:

- Work performed in homes, public spaces, vehicles, and healthcare facilities
- Exposure to bloodborne pathogens, communicable diseases, and hazardous materials
- Subject to extended periods of driving and field operations
- Shift work including nights, weekends, and holidays

Mental Demands:

- Time pressures, emergency situations, frequent change of tasks
- Performing multiple tasks simultaneously
- Working closely with others as part of a team
- Stressful and high-pressure environments
- Training, documenting, and multitasking

JOB RESPONSIBILITIES RELATED TO PATIENT PRIVACY:

The Paramedic is expected to protect the privacy of all patient information in accordance with the County's privacy policies, procedures, and applicable laws. Access to protected health information is limited to the extent necessary to complete assigned job duties. Violations may result in disciplinary action up to and including termination.

Americans with Disabilities Act Compliance

Cherokee County is an Equal Opportunity Employer. To perform this job successfully, an individual must be able to perform each essential job duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform essential job functions. Prospective and current employees should contact Human Resources to request an ADA accommodation.

Disclaimer

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.